Board members present were: M. Anderson, C. deLutio, D. Eustis-Grandy, D. Ferguson, S. Gilley, J. Judd, D. King, J. Pieh, L. Renick-Butera, R. Rice, L. Shorty and C. Wray.

Officer of the Board present: M. Lambert, Treasurer

Absent were: M. Albert, J. Allen, T. Bolen, J. Herweh, and F. Woodman. Dr. Specht has officially submitted his resignation to the BoT Chair.

Administrators and staff present were: M. Beckum, M. Grillo, and D. McGann.


I. The meeting was called to order at 10:05am by Chair, J. Judd

Introductions of Board Members and guests

The Board recessed at 10:06am for committee meetings and returned to regular session at 12:32pm.

II. Discussion Items

a. Executive Director Committee Search – Chair of the Committee, R. Rice, gave an update on the Executive Director Search.

*October 19 meeting of the Executive Search – the document was finalized and sent out the last week of October.
*Week of December 12 – one week to review candidates’ documents
*Meeting in Bangor on December 19 to select semifinalists
*January 19 & 20 meeting in Bangor to review semifinalists documents
*January 29-Feb 16 – interview semi-finalists
*Current pool of candidates is 12ish (wide range of background)
*Search committee process is confidential.

J. Judd extended the Board’s appreciation to Dr. Rice for his work chairing this committee.

III. Reports

a. Faculty Representative – D. Eustis-Grandy updated the board on the school climate, division of humanities department into two departments and eyewash filter due to be installed December 1.
MAINE SCHOOL OF SCIENCE AND MATHEMATICS
BOARD OF TRUSTEES

Mr. Shorty informed the Board regarding several disciplinary infractions involving some of our students.

b. Student Representative – S. Gilley mentioned the toxic atmosphere, apathy amongst students and community.

Mr. Judd expressed his appreciation in Scott’s willingness to share.

c. MSSM Parents’ Association – T. Gilley reported that they have not received that many questions from new parents; could be attributed to good communication.

- Good group passionate about VEX.
- Just received Foundation funds working on events with ResLife.
- Mental health concerns.

d. Foundation
  - Annual report sent out (helpful to getting gifts
  - T. Fogarty still on board on a minimal basis
  - Annual Appeal goes out December 10 or 11
  - Look into once a year BOT & Foundation meet together to collaborate

IV. Culture of School
- Appreciation to M. Grillo and ResLife team for their role
- Not as fond of concerns from RelLife as from others from faculty to students
- Reiterate “toxic environment”
- Students & staff stressed, nervous scared
- Suggested school-wide assemblies; more time to address
- Training faculty to handle the situation; supporting student vs. disciplining student
- D. Eustis-Grandy mentioned that we are now bringing in a broader, more diverse student body
- What is it that we need to “look like” to be viable?
- Faculty “frightened to have student in class”
- Bullying – encouraged by peers NOT to come forward – accountability issues (tell Luke/ED)
- Question on procedural of dismissal/expulsion of students need (Governance Committee

V. Consent Agenda
a. D. Ferguson moved to accept the December 2, 2017 Management Report and the minutes of the September 30 Board meeting, seconded by Charles Wray and voted unanimously.

b. J. Pieh asked if M. Grillo’s report that was not ready at the time of distribution would be forthcoming.

VI. Public Comment
a. M. Reagan noted how much M. Grillo has grown and blossomed in 7 years.
b. Acknowledge kudos to the administrative team from Mr. Shorty.

VII. Reports

a. Advancement – D. Ferguson – summer camp referral program.
   i. Moved by C. deLutio and seconded by D. Ferguson; motion was withdrawn
   ii. Moved by J. Pieh and seconded by D. King to table policies JCA & JCA-R.
   iii. Moved by D. Ferguson and seconded by K. deLutio to approve Policy JLCD for first reading and voted unanimously.
   iv. Working on name to submit to Governor’s Office to fill Trustee open seats.

c. Finance and Facilities - D. King reported that a review of the September 2017 financial reports as well as the end of year audit report.
   i. Moved by D. King and seconded by J. Pieh that the Board of Trustees approve the 7th clean audit and voted unanimously.
   ii. Minutes of the Audit Committee meeting need to be approved?
   iii. D. King updated the Board on the stairs and railings going down to the dorm.
   iv. Need to inform the Board of the total amount of the RSU 39 contract.

d. Program Committee – C. Wray reported on the school climate, the Strategic Vision – what data needed to assess program and residential life?
   i. A suggestion was made to send a ‘school climate survey’ on an annual and/or biannual basis, D. McGann is working on a draft adapted from the NCSSM
   ii. Also Faculty and staff survey was suggested.

VIII. Adjourn

Moved by D. King and seconded by D. Ferguson to adjourn the meeting and voted unanimously. The meeting adjourned at 3:16 pm

The next meeting will be Saturday, March 3, 2018 at MSSM in Limestone.

Respectfully submitted,

Luke C. Shorty, Clerk
Board of Trustees

Approved: December 2, 2017